



NOTES:

Accountability for Instructional Staff

Head of School is responsible for holding all instructional staff accountable for job performance including professional evaluations.

Support & Growth for Instructional Staff

Associate Head of School and Curriculum & Instructional Assistant (looking at adding this position during the 2023/24 school year) provide direct support to instructional staff; serve as coaches to help direct instructional growth and improvement for each staff member based on individual areas of strength/growth.

Directing Parent Inquiries/Concerns

Per the Family Handbook, we are striving to follow the principle of subsidiarity, i.e., directing concerns/inquiries to the lowest possible level before moving up the chain

of command. Therefore, if a parent is concerned about something happening in the classroom, the teacher in the first person to contact.

Executive Team

The Executive Team for St. Ignatius Catholic School focuses on the “business” side of the operation. It leads the actual business, human resources, advancement, and customer service. Each has a Board of Trustee counterpoint and reports on their key process indicators (KPI) regularly to the board. This team includes; System President, Director of Advancement, Director of Business Services, Director of Staff Engagement & Culture, and Head of School.

Administration Team

The Administration Team for St. Ignatius

Catholic School leads the “education” side of the operation focusing on pedagogy and curriculum. They implement the board initiatives to fulfill the school’s mission. This team includes; System President, Head of School, and Associate Head of School.

Educational Assistants

Assistants help in various departments, i.e. Before/After School, Special Education, 3K, 4K, and Kindergarten. All assistants report to the staff who oversees their specific department.

Bishop

To ensure proper development of the school overseeing the Board of Directors.

Committee of Pastors

To ensure proper development of the school overseeing the Board of Trustees.